#### PRE INTERVIEW INFORMATION

		Interview #
1.0	Date:	
1.1	Interviewer's Name:	
1.2	Location of interview:	
0	·	

I just want to confirm that you meet the requirements for participating in this study.

- Did you arrived in Canada after June 1, 1990 and before June 1, 2004
- Were you between 15 and 45 years of age (when you came)
- Are you currently employed at least 20 hours/week (average)
- And you are not a full time student in a 3 or 4-year undergraduate program

Thanks again for agreeing to participate in this study.

As we discussed when we talked about the consent form, this research project is designed to gather information about the work experiences of Latin American and Caribbean immigrants in Toronto. It will be used to document the positive and negative experiences that people like you have had in Canada.

The interview should take approximately 2.5 hours. Are you ready to get started?

## First I have a couple of preliminary questions.

1.3	What is your postal code?
1.4	How did you learn about the study?
$O_1 \\ O_2 \\ O_3$	Personal network (friend or acquaintance of interviewer) Random sample (door to door canvassing) Institutional referral (neighbourhood centre, settlement agency, etc Write details:
Ο <sub>4</sub>	Business / Flyer Write details:
O <sub>5</sub>	Other  Write details:
090	Don't Know

## **SECTION 1: FAMILY COMPOSITION**

The interview begins with questions about you and your family.

1.5		at is your marital status? (If currently single, confirm whether married since response category will vary, e.g. separate, etc.)
	O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub> O <sub>98</sub>	Single/Never married → go to 1.8  Married Common law spouse or partner Divorced/separated Widowed Refused
1.6		what year were you married (Since what year have you en together)?
1.7	Die	d you know your partner/spouse before coming to Canada?
O <sub>1</sub> Ye		

1.8 Who are all of the people in your household that live here with you on a regular basis? I am interested in people who may or may not be relatives, but whom you live with as a family or household. Include unmarried partners and non-relatives if they are considered part of the household, but not roommates.

	Relationship to Respondent	Sex M/F	Age or Birth Year	Country of Birth	Primary Occupation	Year of Arrival in Canada
1.8.1	Respondent (Write R's information first)					
1.8.2						
1.8.3		-				
1.8.4						
1.8.5						
1.8.6						
1.8.7						
1.8.8						
1.8.9						
1.8.10						

1.9	Besides the people you just mentioned, how many others live with you on a regular basis? For example, roommates, or another family that shares your dwelling with you?
	# of people
1.10	How much do you (and your family) pay for your housing, per month? (This can be with or without utilities, for rent or mortgage. We want the amount paid to the landlord or the bank)
	\$
1.11	What percent of your monthly income do you spend on housing?
	%

1.12 Can you tell me where your other close family members are living, that is, those not living with you in your dwelling? I'd like to know whether they are living somewhere else in this city, in Canada, your country of origin, the U.S., or somewhere else. Please include your parents, siblings, and all of your children, including children from a previous marriage. THIS IS FOR CLOSE RELATIVES NOT INCLUDED IN THE PREVIOUS TABLE. Indicate the number of sons, daughters, and siblings in each location. For others, only record location.

	Relationship to Respondent	N.A. Refused	GTA	Canada	Country of Origin	U.S.A	Another country
1.12.1	Spouse or Partner		O <sub>1</sub>	O <sub>2</sub>	O <sub>3</sub>	Ο <sub>4</sub>	O <sub>5</sub> Ø
1.12.2	Father		O <sub>1</sub>	O <sub>2</sub>	O <sub>3</sub>	Ο <sub>4</sub>	O <sub>5</sub> Ø
1.12.3	Mother		O <sub>1</sub>	O <sub>2</sub>	O <sub>3</sub>	Ο <sub>4</sub>	O <sub>5</sub> Ø
1.12.4	Daughters #		1	2	3	4	O <sub>5</sub> Ø
1.12.5	Sons #		1	2	3	4	O <sub>5</sub>
1.12.6	Siblings #		1	2	3	4	O <sub>5</sub> Ø

**N.A** = the family member was already listed in Q. 1.8 or does not exist for whatever reason (e.g., dead, or respondent has no sons, or siblings.) **Refuse** = the person doesn't want to talk about it **Don't know** = does not know where family member lives

## **SECTION 2: SOCIOECONOMIC STATUS**

## 2A Education and Training

Now, I would like to ask you a few questions about your education.

What was your highest level of formal education before

	coming to Canada? Not including ESL.
O <sub>1</sub>	No formal education
$O_2$	Elementary school (some or completed) 1-6
$O_3$	Junior high school or vocational school (some or completed) 7-8
$O_4$	High school or vocational school (some or completed) 9-12
O <sub>5</sub>	Post high school program (apprenticeship training, college [some or completed])
$O_6$	Some university
Ο <sub>7</sub>	Bachelor's degree
Ο <sub>8</sub>	Professional degree (dentistry, medicine, veterinary, medicine, optometry, law, theology, etc.)
$O_9$	Some graduate studies
O <sub>10</sub>	Master's
O <sub>11</sub>	Doctorate
$O_{12}$	Other
$O_{97}$	Don't Know
$O_{98}$	Refuse
2.2	In total, how many years of formal schooling did you have before coming to Canada?
	(# of years, starting with and including grade 1.) If number is 6 or less $\rightarrow$ go to 2.5
	If R has a spouse ask:
2.3	In total, how many years of formal schooling did your spouse have before coming to Canada?
	(# of years, starting with and including grade 1.)

	referring to areas such as accounting, carpentry, civil engineering, legal secretary, etc.)
O <sub>1</sub> O <sub>2</sub> O <sub>97</sub> O <sub>98</sub>	Field of study or specialization: →→  No specific field of study Don't Know Refused
2.5	Do you have another area of specialization that you developed through life or work experience before coming to Canada, and
	if so, what is it?

2.4 What was your main field of study or specialization for your highest level of education attained <u>outside of Canada</u>? (I am

O <sub>1</sub>	None → Go to 2.9	
O <sub>2</sub>	High school or vocational school (some or completed) 9-12 →	2.6.1 Did you go to High School in Canada during your first 4 years in the country?
		O1 Yes → 2.6.2 For how many years:
	Post high school program	O2 No
Ο <sub>3</sub>	Post high school program (apprenticeship training, college [some or completed])	
$O_4$	Some university	
O <sub>5</sub>	Bachelor's degree	
O <sub>6</sub>	Professional degree (dentistry, medicine, veterinary, medicine, optometry, law, theology etc)	
Ο <sub>7</sub>	Some graduate studies	
Ο8	Master's	
Ο9	Doctorate	
O <sub>10</sub>	Other	
O <sub>97</sub>	Don't Know	
O <sub>98</sub>	Refuse	
2.7	In total, how many years of formal here in Canada? (# years	

2.6 What is the highest level of formal education you have attained here in Canada? (not including ESL)

2.8	hi so	ghest le methin	s the main field of study or specialization for your evel of education here <u>in Canada</u> ? This might be g such as carpentry, civil engineering, accounting, or etary, etc.	
	<b>D</b> <sub>1</sub>		study or specialization: →→ 2.8.1 //	_
	$O_2$	•	cific field of study	
	,,	Don't Kı	now	
		Refuse Not App	dicable	
(	J99	νοι Αρμ	nicable	
0 0	_			
2.9		•	urrently enrolled in any type of educational nor training course?	
	ins	stitutio	<b>5 5</b> .	
	ins	stitutio	n or training course?	

# 2.10 Over the course of your time in Canada, what other courses or training have you taken, if any? I am going to read you a list, please tell me which you have taken: (Read list, check all that apply)

_				
		Yes	No	N/A
1	Have you done a course in Business English			
2	Have you taken courses or training on the job such as food safety, work safety, or machine operation			
3	Have you completed any certificated courses/ continuing education courses, outside of work (i.e. Early Childcare Assistant, Computer programming, Community worker program, etc.			
4	Have you tried to have your degree or professional credentials recognized in Canada			
5	Have you attended a resume clinic or other workshops at community centers, HRDC			
6	Taken ESL courses or ESD (English as a Second Dialect)			

## 2B Work Experience in Home Country

I am going to ask a series of questions about how you made a living before coming to Canada.

2.11	Were you working in the year before you came to Canada? (Can be wage work or unpaid family business)					
O <sub>1</sub> Ye	S					
O <sub>2</sub> No	o <b>→</b>	2.11.1 Was this because you were O <sub>1</sub> Unemployed				
		$O_2$ Not expected to work (too young) $\rightarrow$			2.17	
		O <sub>3</sub> In school		$\rightarrow$	2.17	
		O <sub>4</sub> Retired		$\rightarrow$	2.17	
		O <sub>5</sub> Homemaker		$\rightarrow$	2.17	
		O <sub>6</sub> Other				
2.12		d you do for a living pation(s). Include for		•		
2.13		s sector were you wo etails of sector; Use C1	• • •	orize and o	confirm with R)	
2.14		the three years befor e in total?				

2.15 During this period, were you self-employed?
O <sub>1</sub> Yes O <sub>2</sub> No
2.16 During the three years before coming to Canada, did you belong to a union?
O <sub>1</sub> Yes O <sub>2</sub> No
2.17 At the time, did you think you had opportunities for career advancement (either in that job, or in others)?
O <sub>1</sub> Yes O <sub>2</sub> No O <sub>99</sub> N/A
2.18 At the time, did you feel that you (and your family) had a reasonable income?
O <sub>1</sub> Yes O <sub>2</sub> No O <sub>99</sub> N/A

## **SECTION 3: MIGRATION HISTORY**

## 3A Immigration

Now I would like to ask you about your migration history.

3.1			th and year did you come to Canada to live?  et month/year of last entry.	If not here
	Mont	h	Year	
3.2	Wha	at was you	r marital status at that time?	
	O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub>	Unmarried Married Common la Divorced/s Widowed Refused	aw spouse or partner	
3.3	Did	you enter	the country alone?	
	O <sub>1</sub> Y O <sub>2</sub> N		Whom did you come with?	
	(Pro	be for specifi	ics on people)	
3.4	Is 7	Toronto the	e first place you settled in Canada?	
O <sub>1</sub> Y <sub>0</sub> O <sub>2</sub> N		3.4.1 - Ir	n what city and province did you first settle	?

3.5	In w	hat year did you move to Toronto?
3.6		you came to live in Canada what was your entrance status? is the year given in 3.1. Wait, listen, confirm category.)
	O <sub>1</sub> O <sub>2</sub> O <sub>3</sub>	No need for visa - Visitor (stamped here)  Tourist visa (applied before coming)  Student visa  Landed immigrant → Were you
	O <sub>4</sub>	O <sub>4.1</sub> Family class (at same time as main applicant) O <sub>4.2</sub> Family sponsorship (not with the main applicant) O <sub>4.3</sub> Independent immigrant (e.g. skilled worker) O <sub>4.4</sub> Business immigrant
	O <sub>5</sub> O <sub>6</sub> O <sub>7</sub>	Live-in domestic caregiver programme Seasonal Agricultural Workers Program (SAWP) Other temporary worker visa
	O <sub>8</sub>	Refugee claimant – at the border or airport Refugee – private or government sponsorship (overseas determination) (can arrive with landing papers)
	O <sub>10</sub> O <sub>11</sub> O <sub>12</sub> O <sub>13</sub> O <sub>97</sub> O <sub>98</sub>	Undetected at border (waived through, not asked for papers) Used false ID to enter Smuggled in Other, please specify:  D/K (Don't Know) Refused
3.7		e that arrival, how often had you come to Canada?
3.8		mes: (if none, go to section 3-B)  ong was that stay, or the longest stay you had, before you came e? years months
3.9	<b>Did y</b> o O <sub>1</sub> Ye O <sub>2</sub> No	
	007	Don't Know O∞ Refused

## 3B Context of Departure & Networks

3.10	Before coming to Canada, did you live in any countries other than
	your country of birth?
	O₁ Yes → 3.10.1 Which? /

$O_1$ yes	$\rightarrow$	3.10.1	wnich?	
O <sub>2</sub> No				

3.11	In what	t city and	l country	were you	living p	rior to	coming	to (	Canada?

3.12 Now I would like to ask you about your reasons for leaving your country, and reasons for coming to Canada. Please indicate whether and how much you agree or disagree with the following statements. (Give R Cue Card #1)

	Disagree strongly NO	Disagree	Neither Agree nor disagree	Agree	Strongly Agree YES	N.A.
I was young and came with						
my parents						
I came to join my spouse						
I came to study						
I was in personal danger, for						
political reasons						
Crime and violence had						
created a climate of						
insecurity in my country						
There was armed conflict in						
my country						
Political violence had nothing						
to do with my departure						
I came to Canada because it						
was a safe country						
I came because of family or						
domestic violence						
I couldn't find a job in my						
field						
I couldn't support myself (or						
my family)						
I wanted to come to Canada						
and not the U.S.						

3.13 When you arrived in Canada, did you have any close friends or relatives already living here? I am interested in the people that you could have asked a favour of.
$O_1$ Yes $O_2$ No $\rightarrow$ go to Section 4
3.14 Please give me an estimate of how many friends and relatives you had here already when you arrived in Canada?
# friends
# relatives
3.15 Of the total number of friends and relatives you just mentioned, how many came from the same town, city or neighbourhood as you?
# friends
# relatives

## **SECTION 4: EARLY SETTLEMENT & WORK**

Now I would like to ask you about your early settlement and work experience.

	4A Early Job Search
4.1	You said that you arrived in Canada in (month) (year) (write the date again)
4.2 \	When did you first start looking for any kind of work?
	Month Year
	$O_{99}$ N/A (did not look for work, job was offered or had job already $\rightarrow$ go to 4.4)
4.3	When did you start working?
	Month Year
4.4 \$	So, to confirm, how long was it before you started to work? (Refers to length of job search)

\_\_\_\_\_ (specify weeks or months)

If length of time before starting to work was longer than 1 month, ask:

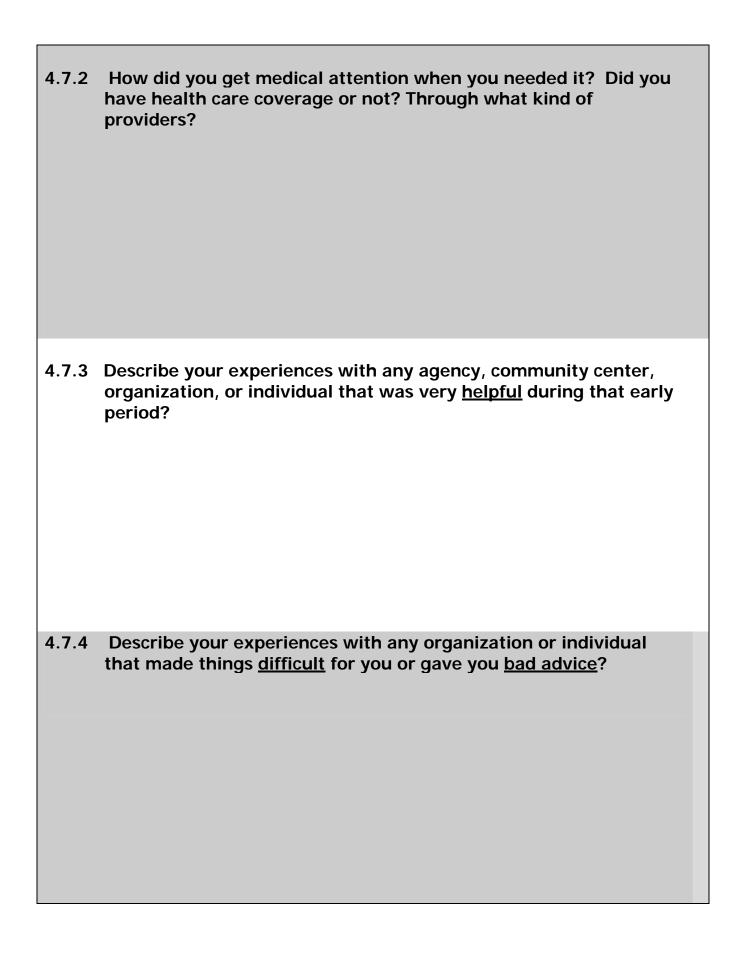
- What was the main reason you did not look for work right away? I would like to read you a list of reasons, please tell me which ones apply O<sub>1</sub> Did you have income from government programmes for refugees? O<sub>2</sub> Were you too young or still in school (primary to high school)? O<sub>3</sub> Did you stay home to take care of kids or relatives? O<sub>4</sub> Did you not have to look? (had a job set up, was offered one) O<sub>5</sub> Did you come to study? (post high school) O<sub>6</sub> Was it because you had restrictions on your visa or no work permit? O7 Did you not think you were staying in Canada? O<sub>8</sub> Other DK O<sub>97</sub> Refused  $O_{98}$ N/A – had not started to look for work Ogg
- 4.6 How did you support yourself before you either looked for, or got a job? Read each one and check off if received.

O <sub>1</sub> Did you receive income from any government programmes, sponsored refugee assistance?
O <sub>2</sub> Did you have savings you could live on?
O <sub>3</sub> Did relatives in Canada support you?
O <sub>4</sub> Did any relatives in (home country) support you?
O <sub>5</sub> Did you have any other sources of income? If so, what were they?
(Write in)
O <sub>97</sub> DK
O <sub>98</sub> Refused

#### **4B Settlement**

Now I'm going to ask you about your early settlement experiences, focusing first on non-work related issues; then I will come back to questions about your early work experiences.

4.7	Please tell me about how you (and your family) adapted <u>during your first year</u> here? Please tell me about your early settlement experience, how you dealt with everyday needs, and who helped by giving you information. <i>Open ended question: listen, take notes.</i>
4.7.	How did you find a place to live? Did someone help? Who (family, friends, acquaintances)? Did you rent from family or friends? Did you live in public housing?



4.8	During your first year, did you get most of your information from friends and family, or from community organizations? If you got				
	information from organizations, what kinds of organizations? (Pause				
	for responses to open-ended question, and fill out table.)				

(Write below the type of information received from each source)

4.8.1 From family?	
O <sub>1</sub> Yes	
O <sub>1</sub> Yes O <sub>2</sub> No	
4005 6: 10	

#### 4.8.2 From friends?

- O<sub>1</sub> Yes
- O<sub>2</sub> No

<b>4.8.3 From organizations?</b> (Specify type, e.g. religious, ethnic association, community center, etc.)
O <sub>1</sub> Yes O <sub>2</sub> No

## 4C Early Work Experience

Still thinking about your first year in Canada, the next questions are about your (and your family's) experiences in terms of work and income.

4.9	During your first year in Canada, how many members of your family (household), including yourself, were working? (# people, including self, and partner)
O <sub>97</sub> O <sub>98</sub> O <sub>99</sub>	DK Refused N/A (was alone)
If nob	oody was working during the first year, go to 4.11
4.10	Who was working in your household? (Relationship to respondent)
O O <sub>97</sub> O <sub>98</sub> O <sub>99</sub>	Respondent only – 1 person household DK Refused N/A
year	focusing on <u>your own early work experience</u> , either during that first here, or in your first year of working here: (This "first year" may not ide with R's first year here if R arrived young or did not work right away)
4.11	When you started looking for work, what kind of work did you look for? Specify.
4.12	Would you say you were looking for a job in your field?
O <sub>1</sub> Ye	es S

4.13	In general what kind of work did you do during that first year of work? (Record most common occupations and sectors.)
O <sub>98</sub> O <sub>99</sub>	Refused N/A
4.14	Was the work you did during your first year here ever in your field?
O <sub>1</sub> Ye	
4.15	Roughly, how many jobs/employers did you have during that first year of work? (number)
	O <sub>99</sub> N/A (self employed)
4.16	On average, how much did you earn per week during that first year of work?
	\$
4.17	On average, how many hours per week did you work during that first year of work?  hours per week

Keeping in mind the job or jobs you held during your first year of work here, please tell me whether you were...

#### 4.18 A member of a union at:

O<sub>1</sub> All of the places you worked

O<sub>2</sub> Some of the places you worked

O<sub>3</sub> None of the places

O<sub>97</sub> Don't Know

O<sub>98</sub> Refused

#### 4.19 Were you paid in cash at:

O<sub>1</sub> All of the places you worked

O<sub>2</sub> Some of the places you worked

O<sub>3</sub> None of the places

O<sub>97</sub> Don't know

O<sub>98</sub> Refused

4.20 Thinking about all of the different jobs you held in your first year of work in Canada, I'd like to know what kind of employment relationship you had at most of those jobs. I am going to read a list of options. Please tell me which apply:

	Yes	No
Would you say most jobs you held were on a		
temporary/short-term contract?		
Were any of them working for a temp agency?		
Was most of your work seasonal?		
Were you self-employed on your own, with no employees?		
Or self-employed with employees?		
Were you a day labourer (Day labour is the practice of		
searching for work in informal markets such as street		
corners. i.e. construction workers, landscaping, etc.)		
Were you paid on a piece work basis? (Piece work		
can be sewing a number of garments, stuffing a number		
of envelopes, etc.)		
Did you work part-time? (Less than 30 hours per		
week)		
Were you a full-time worker with variable hours?		
(On average, 30 hours a week)		
Were you a full-time worker with fixed hours?		
(Normally 30 hours or more per week on a set schedule)		
Did you own a business with employees?		

4.21 Still thinking about your first year of work in Canada, would you agree or disagree strongly with the following statement:

I could plan on my income six months in advance

- O<sub>1</sub> Agree strongly
- O<sub>2</sub> Agree
- O<sub>3</sub> Neither agree nor disagree
- O<sub>4</sub> Disagree
- O<sub>5</sub> Disagree strongly

4.22 I would like to ask you some questions about your work experiences during your first year of work in Canada. I am going to read a list of situations and I would like you to tell me how often this happened to you. (Give R Cue Card # 2)

	Always	Most of	Half of the	Some of	Never
		the time	time	the time	
I knew my work schedule at					
least one week in advance					
I worked in chronic pain					
I enjoyed my work					
I was exhausted because of the					
number of jobs or hours I had to					
work each week					
I was asked to perform work that					
was dangerous (For instance					
there were hazardous materials,					
it was very high up, it involved					
heavy lifting, no safety					
equipment, no training)					
I was asked to use machinery					
without receiving appropriate					
I was in a work situation that					
was abusive, where I was often					
harassed, yelled at, and felt					
humiliated					
I was in a work situation where I					
did not get paid or received less					
pay then I was suppose to					
I was paid for piece work, rather					
than at a fixed hourly wage					
I could not get a decent job					
because of my immigration					
status					

pr	hinking about your early work experience in Canada, did you have roblems, of any kind? Can you tell me about them? Wait, take notes and then follow with these probes:
For exa	mple, did you ever face:
<ul><li>Proble</li><li>Difficu</li><li>Proble</li></ul>	mination ems related to your immigration status or visa ulties because of your accent ems finding or keeping a job you wanted ems with your employer or co-workers
with res	What kinds of things were you able to do to improve your situation spect to these problems? Please explain. (Write the details of what I, probe for why they were not able to do anything to improve their situation able.)

## **SECTION 5: CONTACT WITH FAMILY ABROAD**

5.1	Now I am going to ask questions about your ties to				
	(country of origin). People often maintain ties with people and				
	organizations in their home country. I am going to read you a list of				
	activities, please tell me whether you do any of the following things:				

	Yes	No
5.1.1 Do you have a business in (country)?		
5.1.2 Have you ever sent your children back for a long time		
(not vacations)?		
O N/A if no kids		
5.1.3 Do you receive income from any source in		
(country), such as relatives, a family business or property?		
5.1.4 Are you currently a member of a political party in		
(country)?		
5.1.5 Were you ever a member of a political party in your		
country?		
5.1.6 Have you ever returned to live in (country)?		

5.2	Since you came here	e to live, how many times have you traveled back
	to your country?	(# times)

5.3 I would also like to know how often you have engaged in the following activities over the last 2 years in Canada? I am going to read a list of activities, please tell me if you do any of these things regularly, often, sometimes, or never. (Give R Cue card #3)

	Never	Sometimes	Often	Very
				Regularly
Attend events put on by an alumni,				
home village, or regional association				
from your country				
Attend events put on by a political				
party from your country				
Attend Caribbean cultural events (e.g.				
Caribana)				
Participate in events organized by				
your country's consulate				

O<sub>97</sub> Don't Know

O<sub>98</sub> Refused

## 5.4 We would like to know how you keep in touch with family or close friends outside of Canada. I am going to read you a list of methods; please indicate how often you use them to keep in touch.

		Daily	Once or twice a week	Once or twice a month	Several times a year	Once a year	Never
O <sub>5.4.1</sub>	Phone						
O <sub>5.4.2</sub>	Letters / Cards						
	(paper)						
O <sub>5.4.3</sub>	E-mail						
O <sub>5.4.4</sub>	Other wireless						
	communication						
	(chat, VOIP,						
	texting, etc.						

## 5.5 Do you have internet access at home?

- O<sub>1</sub> Yes
- O<sub>2</sub> No
- $O_{97}$  D.K
- O<sub>98</sub> Refuse

O<sub>98</sub> Refuse

O<sub>99</sub> N/A (No relatives outside of Canada)

#### **SECTION 6: LANGUAGE AND IDENTITY**

6.1 I am going to read you a list of activities; I would like to know how comfortable you feel doing them without assistance: (Give R Cue Card # 4)

	Not at all	Not too comfortable	Somewhat comfortable	Comfortable	Very comfortable
How comfortable do you feel writing a formal business letter?					
What about filling out government forms or a job application?					
What about making a verbal complaint against an employer?					

6.2 Have you ever had troubl	e at a job or	trying to	get a job	because of	of an
accent in English?					

- O<sub>1</sub> Yes
- O<sub>2</sub> No
- 6.3 What is your religion? \_\_\_\_\_
- 6.4 The Canadian census asks people to choose labels to describe themselves in terms of race, nationality or ethnicity. Please tell me what term you would use to identify yourself (in terms of race, nationality, or ethnicity).

\_\_\_\_\_

#### **SECTION 7: FIRST STABLE JOB**

I am interested in your <u>first stable job</u> in Canada, of any kind. This doesn't necessarily mean it was a job you liked, or a good job, but rather, one that was more reliable either in terms of regular hours or steady income. (Respondent decides which job this is, regardless of timing)

7.1 Have you ever had a job that you consider to be stable in Canada?

```
O_1 Yes O_2 No \rightarrow Go to Section 8
```

7.2 Are you currently still at this stable job?

$$O_1$$
 Yes  $\rightarrow$  Go to Section 8  $O_2$  No

## 7.3 I am going to ask you a series of questions about that first stable job.

(Use codes page)

#	Questions	Code	es
1	What was your first stable job?		
2	Start date: Month year		
3	End date: Month year		
4	In what sector or industry was this job?	C1	
5	Were you working directly for the government (any level)?	O <sub>1</sub> Y	$O_2$ N
6	Were you a member of a union in this job?	O <sub>1</sub> Y	O <sub>2</sub> N
7	What kind of contract, if any, did you have?	C2	
8	What kind of work arrangement did you have?	C3	
9	How did you get this job?	C4	
10	Where did you carry out the main activities for this job?	C5	
11	In the course of your work, did you mainly deal with other Caribbean immigrants?	O <sub>1</sub> Y	O <sub>2</sub> N
12	On average, how many hours did you work per week? On what basis were you paid? For example, by the hour, salary, or piece work?		
14	How much did you earn per hour when you first started that job?		
15	In what form did you take home your pay?	C7	
16	If you worked over time, how were your extra hours paid?	C8	
17	How far in advance did you know your schedule?	C9	
18	Did you have deductions taken from your pay for benefits?	O <sub>1</sub> Y	O <sub>2</sub> N
19	Did you receive any on-the-job training?	O <sub>1</sub> Y	O <sub>2</sub> N
20	Did you receive a certificate for that training?	O <sub>1</sub> Y	O <sub>2</sub> N
21	Did you have opportunities for promotion?	O <sub>1</sub> Y	$O_2$ N
22	At the end of that job, how much were you earning per hour?	\$	
23	Why did you leave that job?	C10_	

#### **SECTION 8: CURRENT JOB JUGGLE**

I would like to hear about the different activities you currently carry out to earn a living. By this I mean all of the work or jobs that you have. This would include any activity – it might be seasonal- for which you receive cash or in kind payment.

I would like to start by developing a list of all of your formal jobs as well as other income earning activities, such as preparing food for sale, handyman work, time spent helping in a family business or babysitting children that are not your own.

8.1 Could you please list your top three current jobs or income earning activities starting with the one which generates the highest proportion of your income or at which you spend the most number of hours per week?

	Start Date Job #1
8.1.1	8.1.1(month)(year)
	Start Date Job # 2
8.1.2	8.1.2 (month)
	(year)
	Start Date Job # 3
8.1.3	8.1.3 (month)
	(year)

8.2	Do you have any other income earning activities, including seasonal or sporadic ones? Could you please list the top three additional
	activities? (Sporadic means occasional or infrequent jobs)

8.2.1		 	
8.2.2			

8.2.3\_\_\_\_\_

8.3 Are there any other activities or jobs, not including the six that you have already listed?

```
○ Yes → 8.3.1 How many? _____
○ No
```

Next, I am going to ask you a series of detailed questions about your top three current income earning activities or jobs.

Current Job Juggle
Ask all questions for Job 1 including Precarious Index Table. Then do Job 2/Index; Job 3/Index.

_#	Questions	JC	B 1 (8.4)	JO	B 2 (8.5)	JC	OB 3(8.6)
1	What do you do at this job/occupation						
2	In what sector is this job?	C1		C1		C1	
3	Are you working directly for the government?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
4	Are you a member of a union at this job? What kind of contract, if any, do	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
5	you have? What kind of work arrangement	C2		C2		C2	
6	do you have?	C3		C3		С3	
7	How did you get this job?	C4		C4		C4	
8	Where do you carry out the main activities for this job?	C5		C5		C5	
9	In the course of your work, do you mainly deal with other Caribbean immigrants?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
10	On average how many hours do you work per week	#		#		#	
11	On what basis are you paid? E.g. hourly, salary, or piece work?	C6		C6		C6	
12	What was your starting pay? (indicate per hour, month, or year)	\$		\$		\$	
13	How much do you currently earn?	per		per _		per	
13	•	\$		\$		\$	
14	In what form do you take home your pay?	C7		C7		C7	
15	If you work overtime, how are your extra hours paid?	C8		C8		C8	
16	How far in advance do you know your schedule?	C9		С9		С9	
17	Do you have deductions taken from your pay for benefits?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
18	Have you received any on the job training?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
19	If so, did you receive a certificate for that training?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
20	Do you have opportunities for promotion?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N
21	Do you plan to stay at this job?	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N	O <sub>1</sub> Y	O <sub>2</sub> N

# 8.4 I want to understand why you took this job. Please indicate to what extent you agree or disagree with the following statements for job

**#1**: (Give R Cue Card #1)

Precarious Index Job 1	1	2	3	4	5
	Disagree strongly	Disagree	Neither Disagree nor Agree	Agree	Agree strongly
This job offers stable /predictable hours					
I am working at this job because it pays well					
Because of the medical or other benefits					
The money from this job goes towards specific expenses (e.g. rent, remittances, car payments)					
I can ask for more or fewer shifts at work depending on my needs					
This job gives me an opportunity to meet people in my field					
This job lets me work in my own language or with people from my country/region					
This job offers Canadian experience which I need to get a better job					
This job fits into my schedule in terms of child care or family responsibilities					
I enjoy this job a great deal					
I wasn't asked for immigration papers at this job (NA if citizen/landed)					
This job lets me give back to the community					

# 8.5 Please indicate to what extent you agree or disagree with the following statements for job #2: (Give R Cue Card #1)

Precarious Index Job 2	1	2	3	4	5
	Disagree strongly	Disagree	Neither Disagree nor Agree	Agree	Agree strongly
This job offers stable /predictable hours					
I am working at this job because it pays well					
Because of the medical or other benefits					
This job lets me give something back to my community					
I can ask for more or fewer shifts at work depending on my needs					
This job gives me an opportunity to meet people in my field					
This job lets me work in my own language or with people from my country/region					
This job offers Canadian experience which I need to get a better job					
This job fits into my schedule in terms of child care or family responsibilities					
I enjoy this job a great deal					
I wasn't asked for immigration papers at this job (NA if citizen/landed)					
This job lets me give back to the community					

# 8.6 Please indicate to what extent you agree or disagree with the following statements for job #3: (Give R Cue Card #1)

Precarious Index Job 3	1	2	3	4	5
	Disagree strongly	Disagree	Neither Disagree nor Agree	Agree	Agree strongly
This job offers stable /predictable hours					
I am working at this job because it pays well					
Because of the medical or other benefits					
This job lets me give something back to my community					
I can ask for more or fewer shifts at work depending on my needs					
This job gives me an opportunity to meet people in my field					
This job lets me work in my own language or with people from my country/region					
This job offers Canadian experience which I need to get a better job					
This job fits into my schedule in terms of child care or family responsibilities					
I enjoy this job a great deal					
I wasn't asked for immigration papers at this job (NA if citizen/landed)					
This job lets me give back to the community					

8.7 Thinking about your work trajectory since you came to Canada, has your situation changed? How? Has it improved? Why or why not? Pause, and then probe with:

For example, have there been any changes in:

- your employment income
- the predictability of your schedule
- the way people treat you at work
- whether your job(s) match your area(s) of training or expertise

### **SECTION 9: UNPAID COMMUNITY / VOLUNTEREER WORK**

9.1	Are you currently involved in	n any kind of volunteer activities?
O <sub>1</sub> Ye O <sub>2</sub> N	es o → <i>go to 9.5</i>	
9.2	Can you tell me about the ty volunteer, and the work you	pes of organizations in which you do?
	Name or type of organization	Activities
1.		
2.		
3.		
4.		
9.3	Why do you volunteer with tofit? (SHORT OPEN QUESTION	hese organizations? What do you get out I, take notes)
9.4	per month did you volunteer	, and a typical month, how many hours in total? quency of hours, per week or per month)

9.5	I would like to know whether you have been involved in any of the
	following kinds of organizations during the last 12 months? I am
	going to read you a list; please tell me whether you have participated
	in any of the following:

		Yes	No	NA
1	A school related group such as parent councils  NA = no children or none in school			
2	A neighborhood association			
3	A First nations or indigenous organization			
4	A Canadian political party			
5	A sports team or amateur league			
6	Have you been actively involved in your union NA = no union			
7	In the activities of your congregation  NA = not a member of a congregation			
8	Is there any other volunteer activity in which you participate? What is it?			
9	Other			
$O_{98}$	Refused			

9.6	Have you ever volunteered as a requirement for government social
	assistance, such as workfare or welfare?

$O_1$	Yes
$O_2$	No
$O_{98}$	Refused
O <sub>99</sub>	Not Applicable (never volunteered)

9.7	Did you ever	volunteer	to gain	Canadian	work	experience	e?
-----	--------------	-----------	---------	----------	------	------------	----

$O_1$	Yes
$O_2$	No
$O_{98}$	Refused
$O_{99}$	Not Applicable (Never volunteered)

9.8	Did you ever volunteer because a social worker or someone else told you it would help with your application for refugee status or permanent residence?
O: O: O:	No Refused
9.9 a	Did you ever volunteer as an intern in the hope that it would turn into paid position?
O; O; O;	No Refused

#### **SECTION 10: SIGNIFICANT BREAKS IN EMPLOYMENT**

If you recall, we talked about your very first job and whether you had experienced unemployment when you first came to Canada.

- 10.1 Since that early period, have there been significant periods of time in which you were unemployed? You may have had odd jobs, but not steady income.
- O<sub>1</sub> Yes
- $O_2$  No  $\rightarrow$  Go to Section 11
- O<sub>98</sub> Refuse
- O<sub>99</sub> Not Applicable
- 10.2 During these times, were you looking for work?
- O<sub>1</sub> Yes
- O<sub>2</sub> No
- O<sub>98</sub> Refuse
- O<sub>99</sub> Not Applicable
- 10.3 Please tell me about your period(s) of unemployed? Were you studying, taking on family responsibilities, actively searching for work, or ... (Probe for whether the unemployment was voluntary—R chose to not work to take care of kids, take a rest, travel home—or involuntary, was looking for work but could not find decent or stable work)

#### **SECTION 11: STRATEGIES TO CHANCE WORK**

We've talked about your employment history and volunteer experiences. Often, people do specific things in order to improve their work situation, either in the job they have, or to get a better job. For example, some people start a business.

- **11.1 Did you ever go into business for yourself?** (Probe for any business, formal or informal)
- $O_1$  Yes
- $O_2$  No  $\rightarrow$  Go to 11.3
- O<sub>98</sub> Refused
- O<sub>99</sub> Not Applicable
- 11.2 What was your experience when you started your business?

11.3 Some people take courses, volunteer, or do other things to change their work situation. Others use personal contacts. We've already talked about your education and volunteering. What other strategies have you used to change jobs? (OPEN QUESTION, probe for types of networking, types of contacts used, e.g. networks from home country, friends, relatives, co-workers, etc.)

11.4 Thinking about the things that you've done, please tell me what you think has worked to change your work situation. (Probe for why some things have worked or not, or which strategies in particular have improved their situation or which have been a waste of time. Also probe for why R has not needed to engage in such strategies, if applicable.)

#### **SECTION 12: REMITTANCES and INCOME**

#### 12A Remittances

Immigrants often help family and friends back home. I would like to ask you questions about the financial obligations you might have to family and friends who do not live in Canada.

- 12.1 Do you help friends or relatives who live outside of Canada by sending money, goods, or barrels with things like clothes, medicine, electronics, or food? (Check all that apply)
- O<sub>1</sub> Yes, money
- O<sub>2</sub> Yes, packages
- $O_3$  No  $\rightarrow$  Go to 12.5
- O<sub>97</sub> D/K
- O<sub>98</sub> Refuse
- O<sub>99</sub> N/A
- 12.2 In the last 12 months, have you sent any money to family and friends?
- O<sub>1</sub> Yes
- $O_2$  No  $\rightarrow$  Go to 12.5
- O<sub>97</sub> D/K
- O<sub>98</sub> Refuse
- O<sub>99</sub> N/A

12.3 I	am going to ask	you some questions about the money you	send:
--------	-----------------	--	-------

	Recipient's relationship to R	Recipient's country of residence	Average amount sent each time	Currency US/ CAN or other	How often? Specify: times per month, year	Annual Amount
1						
2						
3						
4						

For next question, add up the total, by adding up the annual amounts; circurrency.	rcle
12.4 So, in the last 12 months, you have sent a total of \$ (	CAD/US.

12.5	Have yo	our relative	es or friends	ever sent	money to	you?

$O_1$	Yes
$O_2$	No
O <sub>97</sub>	D.K
$O_{98}$	Refuse

#### 12B Income

We have talked about your financial obligations to family members back home. Now I am going to ask you questions about your own and your household's earnings. When answering the next few questions about income, please give me your best estimate.

12.6	First, what is the best estimate of your own total annual income, before taxes and deductions, from all sources in 2005? Wait for Respondent to provide income figure.
	\$CDN

### 12.7 Which of the following brackets best describes your total income for 2005? (Give R Cue card #5)

O <sub>1</sub>	Less than \$10,000
$O_2$	\$10,000 to less than \$20,000
$O_3$	\$20,000 to less than \$30,000
$O_4$	\$30,000 to less than \$40,000
O <sub>5</sub>	\$40,000 to less than \$50,000
$O_6$	\$50,000 to less than \$60,000
O <sub>7</sub>	\$60,000 to less than \$80,000
O <sub>8</sub>	\$80,000 to less than \$100,000
09	\$100,000 to less than \$125,00
O <sub>10</sub>	More than \$125,000
O <sub>11</sub>	No income or loss
O <sub>97</sub>	D/K
O <sub>98</sub>	Refused
099	N/A

#### 12.8 Did you file taxes for last year, i.e. 2005?

O <sub>1</sub>	Yes
$O_2$	No
O <sub>97</sub>	D.K
O <sub>98</sub>	Refuse

#### 12.9 Do you own a car?

O <sub>1</sub>	Yes
$O_2$	No
$O_{97}$	D.K
$O_{98}$	Refuse

12.10 In the past twelve months, how many members of your household, including yourself, received income from any source? This income might include money from a job or business, from the government or from some other source.

	_ (#	of	persons	with	income)
--	------	----	---------	------	---------

12.11 This project is interested in how people (and families) combine income from various sources. I am going to read you a list of possible income sources. Thinking about your household, please tell me which income sources people in your household have received in the last 12 months. Check all that apply

	We know you receive income from work.
O <sub>1</sub>	Does anyone receive worker's compensation?
$O_2$	How about a retirement pension, including Canada Pension Plan
$O_3$	Money from relatives in your home country
$O_4$	Child tax benefits
$O_5$	Employment Insurance
06	Social assistance or welfare
$O_7$	What about child support or alimony
O <sub>8</sub>	Do you live in subsidized housing
$O_9$	Is there any other source of income, for instance money from a
	rental, scholarships, earnings from investments, etc.
O <sub>10</sub>	Does anyone receive disability insurance
O <sub>97</sub>	D/K
O <sub>98</sub>	Refuse
099	N/A

12.12 Thinking about your entire household, can you estimate into which of the following brackets your total household income falls? Was it...

(Give R Cue card #5A) O<sub>1</sub> Less than \$10,000  $O_2$ \$10,000 to less than \$20,000  $O_3$ \$20,000 to less than \$30,000  $O_4$ \$30,000 to less than \$40,000  $O_5$ \$40,000 to less than \$50,000 \$50,000 to less than \$60,000  $O_6$ \$60,000 to less than \$80,000 07 \$80,000 to less than \$100,000 08 Oo \$100,000 to less than \$125,00  $O_{10}$ \$125,000 to less than \$ 150,000 \$ 150,000 to less than \$ 200,000  $O_{11}$ More than \$200,000  $O_{12}$ No income or loss  $O_{13}$ O<sub>97</sub> D/K 098 Refused N/A  $O_{99}$ 

12. 13	Just to confirm, in the last three years, that is, since 2003, has anyone in your household been on social assistance or welfare?
O <sub>1</sub> O <sub>2</sub> O <sub>97</sub> O <sub>98</sub> O <sub>99</sub>	Yes No D.K Refuse N/A
gro	Sometimes working people have a hard time being able to pay foceries all the time. In the past 12 months, have you and your family in a situation of not having enough money for food?
O <sub>2</sub> O <sub>98</sub>	Yes No → Go to 12.16 Refuse N/A
12.15	How did you deal with it? Did you (Read all, and check all that apply)
<b>12.15</b> O <sub>1</sub> O <sub>2</sub>	How did you deal with it? Did you (Read all, and check all that apply)  Go to a food-bank, soup kitchen or shelter for food  Borrow from neighbour
O <sub>1</sub>	Go to a food-bank, soup kitchen or shelter for food
O <sub>1</sub> O <sub>2</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church Go to another church, where you are not known
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub> O <sub>6</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church Go to another church, where you are not known Go to any other charitable agencies
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub> O <sub>6</sub> O <sub>7</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church Go to another church, where you are not known Go to any other charitable agencies  Other
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub> O <sub>6</sub> O <sub>7</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church Go to another church, where you are not known Go to any other charitable agencies  Other D/K
O <sub>1</sub> O <sub>2</sub> O <sub>3</sub> O <sub>4</sub> O <sub>5</sub> O <sub>6</sub> O <sub>7</sub>	Go to a food-bank, soup kitchen or shelter for food Borrow from neighbour Borrow from a friend Go to your church Go to another church, where you are not known Go to any other charitable agencies  Other

#### 12C Household Finances and Income Allocation

	How do you (and your family or partner, if applicable) organize your
	expenses? For example, do you think of using income from different
	jobs to cover specific expenses or obligations? For instance, do you
	pay rent and other monthly expenses from one job, and use income
	from another job for savings. Please explain to me how you
	organize these things.

<b>12</b> .	17	Are v	vou	able	to	put	money	aside	for	savings	?
	. ,	<i>,</i>	you	ubic	·	Put	1110110 9	asiac		Juvings	•

 $\begin{array}{ll}
 O_1 & \text{Yes} \\
 O_2 & \text{No} \\
 O_{98} & \text{Refuse}
 \end{array}$ 

12.18 In the last year, have you participated in a rotating savings or credit group? These have different names, for example, "sous-sous," "partner," "pyramid," "can," and "box money."

 $O_1$  Yes  $O_2$  No  $O_{98}$  Refuse

12.19 Have you ever set up a debit or visa card that relatives back home can use to withdraw money that you pay off?					
O <sub>1</sub> O <sub>2</sub> O <sub>98</sub>	Yes No Refuse				
If ma	If married or has a partner in Canada or elsewhere ask:				
12.20	Do you and your spouse have separate bank accounts?				
O <sub>1</sub> O <sub>2</sub> O <sub>98</sub>	Yes No Refuse				

#### **SECTION 13: HOUSING AND NEIGHBOURHOODS**

13.1 I want to ask about your housing. Which of the following best describes your home tenure arrangement in Canada? Do you rent, sublet or own? Listen and confirm specific tenure type
So you...

	you
O <sub>1</sub>	Rent
$O_2$	Rent and rent out (rooms, basement, etc)
$O_3$	Own your home
O <sub>4</sub>	Own and rent out (rooms, basement, etc.)
O <sub>5</sub>	Live with relatives, and do not pay rent
$O_6$	Other
O <sub>97</sub>	D/K
O <sub>98</sub>	Refuse
O <sub>99</sub>	N/A

O<sub>1</sub>

House (detached)

#### 13.2 And I need to record the type of dwelling in which you live. It is a...

O <sub>2</sub>	Semi-detached or double (side-by-side), town-house, row house, duplex (one above the other)
$O_3$	Low-rise apartment (less than 5 stories)
$O_4$	High-rise apartment (5 or more stories)
$O_5$	Apartment in a house
$O_6$	Rooming or boarding house
O <sub>7</sub>	Basement apartment (in a house)
$O_8$	Other-
	specify
13.3	How much is your total rent or mortgage each month?\$CDN
13.4	How many bedrooms do you have in your house/ apartment?
	(# of bedrooms, i.e. rooms people use for sleeping. Please not include living room, dinning room or kitchen)

13.5 Besides this dwelling, do you (or your spouse) own or help to maintain a home outside of Canada? (House can include dwelling being constructed)		
O <sub>1</sub> Yes → <b>13.5.1 In what country?</b>		
13.5.2 In what year did you buy this property?		
$O_2$ No		
13.6 Do you (or your spouse) have plans to build a house outside of Canada?		
$O_1 \text{ Yes } \rightarrow 13.6.1 \text{ In what country?} $		
13.7 How long have you lived in this neighbourhood?		
(Specify months/years)		
13. 8 How many times have you moved in the last 5 years (or since you came to live in Canada)?		
(# of times)		

13.9	People live in a particular neighbourhood for different reasons, such
	as convenience, proximity to work, or because it is affordable. Why
	did you move to your current location? I am going to read a list of
	possible reasons, please tell me all that apply:

O <sub>1</sub>	I wanted to be near other people from the Caribbean
$O_2$	I wanted to be near family or friends
O <sub>3</sub>	I wanted to live in an area without Caribbean people
O <sub>4</sub>	It was the best thing I could afford
O <sub>5</sub>	The schools are good
O <sub>6</sub>	Because of its proximity to work, transportation system, shopping, or schools
O <sub>7</sub>	I had trouble finding housing in other areas (for example, landlords wouldn't return calls, said places had been rented)
Ο <sub>8</sub>	It is safer
O <sub>9</sub>	It is close to my church (or religious institution)
O <sub>10</sub>	Other
O <sub>97</sub>	Refused
O <sub>98</sub>	Don't Know
O <sub>99</sub>	N/A

3.10 Of the reasons you just mentioned, which was the most important?

\_\_\_\_ (write number from above)

#### **SECTION 14: CANADIAN IMMIGRATION STATUS**

14.1	Are	you a Canadian citizen?
	O <sub>1</sub>	Yes → 14.1.1 In what year did you become a citizen?(year) → Go to 14.
	O <sub>2</sub> O <sub>98</sub>	No Refuse
14.2	Wha	kind of health coverage do you currently have?
	$O_2$	OHIP UHIP (University) IFH (iInterim Federal Health Card for Refugee Claimants)
	$O_4$	
	O <sub>5</sub>	None → → 14.2.1 How long have you been without coverage?(Specify months/years)
		Other Refuse
14.3		e you ever worked in Canada without having any health ance?
	Yes	→ 14.3.1 For how long? (months/years)
14.4	How	many other members of your household have an OHIP card?
	) <sub>1</sub>	All Some ( <i>number</i> )
14.5	Have	you ever had a SIN number that started with a 9?
	) <sub>1</sub> ) <sub>2</sub> ) <sub>97</sub>	Yes No → Go to 14.8 D/K Refuse

#### 14.6 Do you still have a SIN that starts with a 9?

## 14.7 Have you ever been told you would not be hired for a job because your SIN card started with the #9?

O₁ Yes → - 14.7.1 Can you tell me about that experience? What kind of job was it? (Take notes )

 $O_2$  No

O<sub>97</sub> D/K

O<sub>98</sub> Refuse

O<sub>99</sub> N/A

If R is a citizen, go to 14.10

## 14.8 Which of the following categories best describes your current immigration status? Wait for answers, and probe to confirm.

O <sub>1</sub>	Tourist Visa
$O_2$	Expired Tourist Visa
$O_3$	Student Visa without work permit
$O_4$	Student Visa with work permit
$O_5$	Expired Student Visa
$O_6$	Work Visa (Temporary, SAWP, LICW) Specify
O <sub>7</sub>	Expired Work Visa
Ο <sub>8</sub>	Refugee Claimant
09	Refugee/ granted
O <sub>10</sub>	Refused Refugee
O <sub>11</sub>	Refused Refugee Claimant with deportation order
O <sub>12</sub>	H & C pending (Humanitarian and Compassionate)
O <sub>13</sub>	Landed Immigrant → Go to 14.10
O <sub>14</sub>	Permanent residence in process (i.e. marriage sponsorship)
O <sub>15</sub>	Other (specify)
O <sub>97</sub>	D/K
O <sub>98</sub>	Refused

O <sub>1</sub> O <sub>2</sub>	14.9.2	Have you had one in the past?  How long have you been without a work permit?	O <sub>1</sub> Yes O <sub>2</sub> No
O <sub>97</sub> O <sub>98</sub>	D/K Refuse		(months/years)
14.10 Ir		you ever work in Canada without w	ork
O <sub>1</sub>	Yes →	And for how long?(Speweeks, years)	ecify months,
O <sub>2</sub> O <sub>98</sub> O <sub>99</sub>	No Refuse N/A	, , , ,	

14.9 Do you currently have a valid work permit?

- 14.11 Immigrants often need to dedicate a lot of time and energy to extending or regularizing their immigration status. Have you ever done anything to try to change your immigration status or that of an immediate family member? Please explain. (Wait for response, take notes) Probe for more informal strategies as well
  - What kinds of difficulties did you face?
  - Was anyone in your immediate family in Canada without immigration status? (Probe for number of adults and children)

- Did you hire an immigration consultant? A lawyer?
- Did you get advice from a settlement worker?
- How long before you were able to improve or change your situation?

	Just to confirm, have you ever applied for an H & C, or permanent ence based on Humanitarian and Compassionate grounds?
O <sub>1</sub>	Yes
O <sub>2</sub>	No
O <sub>98</sub>	Refuse
14.13	Did you ever make a refugee claim from within Canada?
O <sub>1</sub>	Yes
O <sub>2</sub>	No
O <sub>98</sub>	Refuse

#### Ask all Respondents:

14.14 Some people think that a person's immigration status affects the kinds of work they can get. For example, having a 9 on your SIN or not having a work permit limits your opportunities, while becoming a Canadian citizen should improve them. Thinking about your situation, how has your immigration status affected your work opportunities? (Take detailed notes regardless of immigration status; Record absence of problems and why)

#### Probe for:

- specific employment situations
- types of work
- types of employers
- Identify events e.g. raises, promotions, being fired, not being paid, etc.

If there has been any change in R's immigration status ask:

14.15 Have there been significant changes in your employment situation that you think are the result of changes in your immigration status? This is regardless of whether the change has been positive or negative. (Emphasis in this question is on CHANGE in immigration status or jobs)

#### Probe for specifics on:

- timeline
- types of jobs
- types of changes

14.16 Has your immigration status, or that of a close family member, ever prevented you from participating in any activities? I am going to read you a list of activities that you may not have done because of your immigration situation. Please tell me all that apply

	Yes	No
Have you avoided going to parks or other public places		
Have you chosen <u>not</u> to enrol your children in school		
Stopped taking public transportation		
Have you chosen <u>not</u> to report a crime		
Have you ever avoided getting help in a demostic		
Have you ever <u>avoided</u> getting help in a domestic dispute because of your or a family member's		
immigration status		
Put off seeing a doctor or getting medical assistance		
Not called 911 for help		
Chosen not to file a complaint against an employer,		
lawyer or government official		
Not enrolled in school or in training courses		
Refuse		
N/A		

#### **SECTION 15: SOCIAL NETWORKS & SOCIAL SUPPORT**

15.1 Often when people move to a new country, they have difficulties finding a supportive circle of friends, and sometimes feel better asking for help from an authority figure such as a social worker or pastor. I am going to read a list of situations, please tell me how strongly you agree or disagree with each one. (Give R Cue card # 1)

	1	2	3	4	5	6
	Disagree strongly	Disagree	Neither Agree nor disagree	Agree	Strongly Agree	N.A.
When I'm not working, I spend						
time with my friends or family						
I've made a lot of friends who						
are of different nationalities						
I have friends who can give me						
accurate information about the						
Canadian legal system						
When I need help, there is no						
one I can turn to in Canada						
I know and trust a social						
worker or counsellor at a						
community organization						
I usually turn to my priest or						
pastor for advice and						
information						
I feel lonely and isolated in						
Canada						
I am on a first-name basis with						
at least one of my neighbours						
I have no one I can ask to mind						
my children for a few hours						
If I couldn't make a monthly						
rent or mortgage payment,						
there is no one I could count on						
for economic help						
If I had problems with my						
children or spouse, I could turn						
to my friends						

# 15.2 In the last 12 months, how often have you used or been to the following? Read aloud. (Give R Cue card #6)

		Very often	Often	Sometimes	Very Rarely	Never	NA
1	Public parks						
2	Public pools or rinks						
3	Drop in center/early years center						
4	Public Library						
5	<b>Public transportation</b>						
6	Children or youth programs						

#### **SECTION 16: VOTING**

16.1 Have you ever voted in a federal election in Canada?					
O <sub>1</sub> O <sub>2</sub> O <sub>97</sub> O <sub>98</sub> O <sub>99</sub>	Don't Know Refuse				
16.2 Ha	st, non-citizens could vote in municipal elections, so ask of all:  ever you ever voted in a municipal election? That is, for mayor or  y councillor.				
	Yes No Don't Know Refuse				
16.3 Are	e you still a citizen of any other country (ies)?				
O <sub>1</sub>	Yes 16.3.1 Which one(s):				
O <sub>98</sub>	No D/K Refuse N/A				
16.4 Since immigrating to Canada, have you ever voted in an election in your country of origin or of citizenship?					
O <sub>98</sub>	Yes No D/K Refuse N/A				

#### **SECTION 17: LONG TERM PLANNING**

I want to close with some questions about your plans and thoughts about the future.

17.1 What are your long-term plans for yourself (and your family), in terms of housing, education, and employment? Wait for response.

Probe for issues you consider relevant based on what you've learned in the interview.

If R has children:

17.2 Do you think your children will be able to have good careers here? Why or why not?

O <sub>1</sub>	Yes
$O_2$	No

17.3 Are you planning to buy a (different) house in Canada? Why or why not? Probe for financial reasons versus not planning to stay in Canada

O <sub>1</sub>	Yes
$O_2$	No

17.4 Considering the goals you had when you came to Canada, and your experiences here, do you think your goals have been met? Why or why not? Probe for barriers, re-evaluation of goals, etc. Does Respondent attribute differences between goals and experience to societal barriers or opportunities, or to personal attributes? Probe: Do you regret coming here? Why or why not?

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17.5 Is there anything else you would like to talk about regarding your experiences with work and settlement in Canada?